iGGi Code of Conduct

iGGi is dedicated to providing a safe experience for everyone. iGGi welcomes the free exchange and debate of diverse ideas and opinions. Such open debate requires mutual respect and good faith of all participants.

The iGGi community does NOT tolerate:

- Violence of any kind
- Harassment
- Discrimination
- Inappropriate imagery or content

Harassment includes but is not limited to: offensive verbal or written comments related to gender identity, age, sexual orientation, disability, physical appearance, medical conditions, race, religion, or educational background; sexual images in public spaces, deliberate intimidation, stalking, following, unwanted photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

If what you’re doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

**Note:** If you are an iGGi student or staff member, there is nothing in this Code that you haven’t signed up to already. As students and staff, you have signed up to your university’s Code of Conduct (or similar – see links below). The creation of this Code is not to supersede these pre-existing Codes but to re-emphasise our commitment to being an open and welcoming community.

**Photography:** We acknowledge that individuals may not want to be photographed. Please request permission before taking anyone’s picture, or posting anyone’s image to social media. At iGGi-related events with photographers, information will be provided by organisers about how to indicate your preference.
Adherence

Members of the iGGi community asked to stop any harassing behaviour are expected to comply immediately. Absolutely everyone involved with our activities, including participants, members, sponsors, guests, volunteers, organisers, and our committee members, are subject to our Code of Conduct.

If a person engages in any harassing behaviour, we may take any action we deem appropriate, this can include (but is not limited to) a warning, reporting to affiliated institutions, and involvement of security and/or police.

If it is during an event, they may be asked to leave the event, and may be removed from the event by security/police.

If you are subject to harassment or any of the behaviours listed above or have any other concerns, please contact us. Any concerns raised will be treated confidentially and with sensitivity. Contact us at iggi-admin@york.ac.uk with “CONDUCT” in your email title. If it happens during an event you can speak to event organisers directly for support.

We expect people to follow these rules throughout iGGi involvement, including organised events, associated social events and any communications around iGGi.

It is important that the iGGi community is willing to scrutinise ourselves and work towards a welcoming, inclusive community. We are still learning, and are aware that we do not always get things right. Please let us know if there is anything you feel we could do to help you feel safe, supported and included.

University Codes of Conduct

York
Students: https://www.york.ac.uk/about/organisation/governance/governance-documents/ordinances-and-regulations/regulation-7/
Staff: https://www.york.ac.uk/staff/research/governance/research-policies/
Anti-harassment policies: https://www.york.ac.uk/about/equality/policy-guidance/dignity-work-study/dignity-policy/
QMUL
Students: http://www.arcs.qmul.ac.uk/students/student-appeals/misconduct/
Staff: http://hr.qmul.ac.uk/procedures/policies/conduct/
Anti-harassment policies: https://reportandsupport.qmul.ac.uk/

Essex
Students: https://www.essex.ac.uk/student/values/code-of-student-conduct
Staff: https://www.essex.ac.uk/about/governance/policies
Anti-harassment policies: https://www.essex.ac.uk/student/report/report-harassment

Goldsmiths
Students: https://www.gold.ac.uk/governance/generalregulations/studentconduct/
Staff: https://www.gold.ac.uk/governance/policies/
Anti-harassment policies:
https://www.gold.ac.uk/governance/policies/sexual-violence-harassment-misconduct-policy/